

## Employment Application

Zhe Industries, LLC is an equal opportunity employer and complies with all applicable federal and Virginia employment laws. Employment decisions are made without regard to race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other status protected by law.

Full Name:	Date:
Address:	
Phone:	Email:
Position Applied For:	FT / PT:
Date Available:	Salary Desired:
18 or older? (Y/N):	Authorized to work in U.S.? (Y/N):

### Employment History (Most Recent First)

Employer:	Job Title:
Address:	
Dates Employed:	Supervisor / Phone:
Reason for Leaving:	
Contact Employer? (Y/N):	

### Criminal History Disclosure

Have you been convicted of a crime other than a minor traffic violation within the last ten (10) years? (Y/N). If yes, explain below. A conviction does not automatically disqualify you from employment.

### Driving History Disclosure

Have you had any driving-related convictions within the last five (5) years, including but not limited to DUI/DWI, reckless driving, driving on a suspended license, or excessive speeding? (Y/N). If yes, please explain below. Driving history will be evaluated in relation to job duties.

### Background Check Authorization

I authorize Zhe Industries, LLC to conduct background checks, including motor vehicle records, for employment purposes.

Full Legal Name:	DOB:
SSN:	Driver's License / State:
Current Address:	
Applicant Signature:	Date:

### Drug Testing Consent

I consent to drug and alcohol testing as required by company policy.

Consent (Y/N):	
Applicant Signature:	Date:

**At-Will Employment Acknowledgment**

I understand my employment with Zhe Industries, LLC is at-will and may be terminated at any time.

Applicant Signature:	Date:
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